

## Our Kingdom Concept:

**Signature Scripture:** Mark 5:1-20

**Big Sentence:** Empowering an intentionally embedded, forward facing, and resourced congregation in an ironically insecure, change resistant, and fractured community with a deep passion for activating each person's calling, developing leaders and transforming communities..

**Two Words:** Redeeming Narratives

## Our Mission:

*Following Jesus as we live out God's story every day, everywhere.*

## Our Dream Disciple:

As disciples of Jesus, we tell a better story when we live out these four roles:

### 1. Compassionate Storyteller:

I know God's story, my place in it, and am motivated to tell the people in my life.

- Where is God showing up in my story this week?
- Who needs to hear God's story through my story?

### 2. Savvy Follower:

I discern God's voice and follow his lead at the right time in the right way.

- What has God spoken to me through His word this week and what am I doing about it?
- What decision am I facing right now that requires God's unique perspective and how will I seek it?

### 3. Intentional Friend:

I partner with God to build healthy relationships and restore broken ones.

- Who in my life needs me the most during this season? What's my next step with them?
- Where do I need to lean into a relationship that has become distant or broken?

### 4. Embedded Influencer:

I understand how God has purposefully gifted and positioned me to multiply His work in the world.

- How have I leveraged my unique skills or position this week for God's mission?
- What is one situation in my life right now that am I uniquely equipped to influence?

## Our Values:

### 1. We start with Scripture!

*because God's word reveals God's purposes.*

### 2. We stay hungry!

*because we refuse to settle for a passive faith.*

### 3. We play offense!

*because an advancing church brings light to a dark world.*

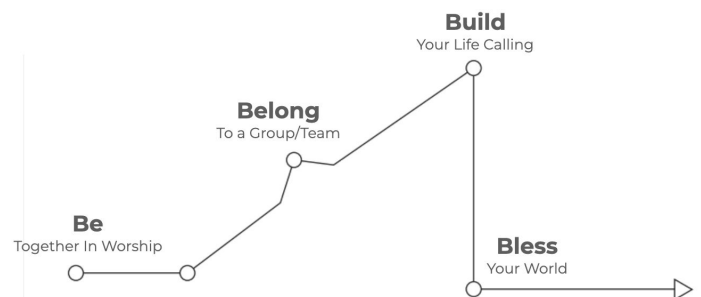
### 4. We invite conversation!

*because authenticity disarms divisiveness.*

### 5. We're all in!

*because the church is best when every person is mobilized.*

## Our Pathway:



## Beyond the Horizon: **AWAKE THE LAKE - 30K for '35**



Since 1895, we have created and innovated initiatives to help people who come to Grace ~~find their~~ place inside our walls. Yet, while we have empowered people to the highest levels of leadership in this place, we are missing out on the potential of the church deployed to every place. We have always believed that our people are our greatest resource. The challenge at hand is to believe God's people are his greatest missional force into a community that is blinded by lesser stories that don't make good on their empty promises. **Imagine if by 2035 a new dawn has arrived where 30,000 people have been mobilized to step into their kingdom calling to bring gospel influence into the everyday places of life.** We have now become a catalyst that has sent the church to people who may never enter one. What started in Erie is now reaching from Cleveland to Buffalo as embedded influencers have saturated the lakeshore with the light of the Gospel. Churches that just continue to do what they have always done are becoming obsolete. The fog of moral ambiguity is settling in. The dreariness of paralyzing insecurity is taking over. The darkness of polarization and divisiveness is closing in quickly. The next generation is at stake. Could it even be possible that God would use "mistake on the lake" to awaken the lake as churches work together so that it becomes normal that every man woman and child would have daily encounters with Jesus through His people. We believe God is still starting movements in unexpected of places through the most unlikely of people (Mark 5:1-20).

### Background Horizon



#### Named Callings

We will have seen 1% of Erie County naming their Ephesians 2:10 calling—activated to play their unique part in God's eternal story.



#### Intentional Pipeline

We will have a fully functioning leader development pipeline across all ministries that includes a co-vocational residency.



#### Dream Disciples

We will have 500+ Dream Disciples—who are embodying each of the four roles (7+) and helping others do the same.



#### Erie Network

We will be a facilitating player at the table of a growing coalition of churches; working together to see gospel saturation from CLE to BUF.

### Midground Horizon

#### VISION OWNERSHIP



Spiritual leadership requires moving people onto God's agenda. Stepping into our disciple-multiplying future will require making personal and organizational adjustments in order to be able to effectively lead our people. **By August 2024, Grace's staff, elders and leaders will have moved from vision awareness to shared vision ownership—aligned and readied to lead Grace into its next chapter.** Empowered unity in the same direction will take us farther and serve our people more than dispersed energy in multiple directions.

### Foreground Horizon



#### Staff Roll-Out

Vision roll-out and phase 1 of the ministry area alignment plan will be activated.

Point Person: Danielle  
Type: All-Leader Driver



#### Huddle 1.0

Design & launch our multiplication vehicle 1.0 among staff—engaging at least one "outside-the-walls" leader in each huddle.

Point Person: Derek  
Type: Ministry Sub-Group



#### Dream Disciple Series

Leverage the February '24 Dream Disciple series to set stage among congregation and integration among all ministry areas.

Point Person: Sarah  
Type: Cross-Functional



#### Re-imagined Structure

We will have begun to reimagine the necessary organizational structure to lead the vision—starting with our senior leadership team.

Point Person: Aaron  
Type: Senior Directors