

- **Capture Team** – Takes photos and videos of services.
- **Graphics Team** – Brainstorms and executes graphics for the needs of different ministries and events at Grace.
- **Tech Team** – Audio, Graphics and Lighting teams serve on Sunday mornings as well as special events.
 - Audio Operators - Run sound board and mix the house sound. Set up and prepare for rehearsals.
 - Graphic Operators - Build and click through visual imagery, sermon points, and song lyrics during rehearsals and the service.
 - Lighting Operators - Create lighting looks for services and events.

ServErie

Mobilizes volunteers to partner with agencies who serve Erie County.

Spiritual Gifts which fit this role: Administration, Service, Leadership

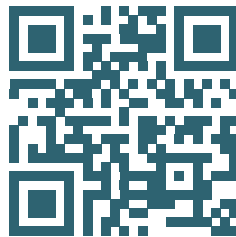
- **ServErie Saturday Volunteer** – Serves in different parts of the city and county, on designated Saturdays throughout the year.
- **Summer Project Volunteer** - Serves our city and county, on scheduled multiple-day projects.
- **Administrator** – Volunteers on the event registration team or database team.
- **ServErie 365 Volunteer** – Serves the Erie community throughout the year.

Grace Leadership Institute

Develops and facilitates learning opportunities, and provides an environment for pastors and ministry leaders to interact, develop peer support, and access resources.

Spiritual Gifts which fit this role: Administration, Leadership, Teaching

- **Leadership One Day Team** – Helps plan and facilitate these Saturday morning events 2 times a year.
- **Ministry Panel Night Team** – Helps plan and facilitate the Ministry Panel Nights, a 4th Monday of the month, evening event.
- **Lead Up Team** – Helps plan and facilitate the GLS replay videos and discussion format events held on the 2nd Monday of the month, early evening event.



To take your next step, visit whoisgrace.com/serve



God has uniquely designed you and your journey so that you can impact God's Kingdom through serving

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."

-1 Peter 4:10

Next Steps

Helps people connect to Grace.

Spiritual Gifts which fit this ministry: Administration, Service, Hospitality

- **Guest Experience Team** - Welcomes and helps guests on Sunday mornings in person or as Facebook Chat Hosts.
- **CORE** - Leads in-person and virtual 4-week classes.
- **Serve** - Helps people find their place to serve at Grace.
- **Next Steps/Connections** - Helps people connect and find their next step on Sunday mornings and provides follow-up midweek.
- **Life Group Leader** - Shepherds and equips groups, both ongoing groups and short-term groups (4-8 weeks).
- **Data Team** - Compiles and analyzes data, and collaborates to maintain the church database system.

Worship Experience

Leads people to celebrate and worship God through musical ability and experiences.

Spiritual Gifts which fit this role: Creative Arts, Exhortation, Leadership

- **Sunday morning services**
- **GraceYouth Worship** - Wednesday nights
- **Communion Team** - Bakes Communion bread and sets up tables.

Family Ministry

A partnership between the church and the home including GraceKids, GraceYouth and Marriage Ministry.

- **GraceKids** - Team of teachers and leaders who serve in different classroom roles on Sundays and in various other roles during the week.

Spiritual Gifts which fit this role: Teaching, Hospitality, Service.

- One2One - Be paired with a special needs child and assist them to be able to participate on Sunday mornings in GraceKids.
- Nursery - Engage one-on-one with our littlest children, ages birth to 2 years old.
- Toddler - Engage one-on-one while teaching Bible basics to children ages 2-3 years old.
- Preschool - Engage with and bring the Bible to life for a group of children ages 3-4 years old.
- Elementary - Engage with and bring the Bible to life with a group of students.
- Welcome Team - Make families feel welcomed from the time they walk into Grace.
- Prayer Team – Commit to pray regularly for our GraceKids ministry, families and volunteers.
- Prep Team – Help prepare materials for Sunday morning and special events, as well as keep supplies organized.
- **GraceYouth** - Team of leaders who focus on discipleship and sending out teenagers into the world to reach people with the mission of Jesus. GraceYouth meets every Wednesday from 6:30-9 pm.
- **Spiritual Gifts which fit this role:** Teaching, Shepherding, Discernment
 - GY LifeGroup Leaders – Adults who lead specific age and gender LifeGroups anywhere from 6-12 grade. Focus on building relationships and meeting each teenager where they are at with Scripture and the love of Jesus.
 - GY Worship - Vocalists and Instrumentalists
 - GY Tech - Audio and Graphics Operators and Lighting teams.
 - UNITED Creative Team – Part of the team who helps students plan and execute monthly UNITED gatherings.
 - GY Guest Experience – Students who greet youth and help to connect and register guests.
 - GY Set Up and Tear Down – Helps on Tuesday evening or Wednesday night to set up and take down UNITED events.
 - Prayer Team – Commits to pray regularly for our GraceYouth ministry, families and volunteers.
- **Marriage Mentors** - Spiritually mature couples intentionally investing in other couples to help them navigate the journey of marriage. Spiritual gifts include Teaching, Hospitality, Service.

Grace Missions

Connects the congregation to our Missions initiatives.

Spiritual Gifts which fit this ministry: Evangelism, Mercy, Faith

- **Prayer Team** - Regularly commit to pray for our missionaries and missions teams. This can be done in person or virtually.
- **Event Planning** - Help to develop and plan internal events/initiatives that draw congregational awareness to Grace Missions.
- **Social Media Content Writer** – Creates social media posts for the Missions Facebook page.
- **Missions Team** – Meets monthly to oversee Missions ministry.

Finance/Stewardship

Helps others steward the resources God has given them.

Spiritual Gifts which fit this role: Giving, Administration, Exhortation

- **Counting Team** - Weekly counting and recording of offerings.

- **Financial Education** - Assist people in learning and understanding Biblical teaching about handling money and giving by facilitating periodic Financial Peace University classes.
- **Budget Coaching** - Assist people in practicing and building a habit of Biblical stewardship.
- **Event Planning Team** - Plans, coordinates, and executes various fundraising events to support ServErie and Grace Leadership Institute's community initiatives and funding needs.

Programming

Communications, Content, and Calendaring for all of Grace Church.

Spiritual Gifts which fit this role: Creative Communication, Administration, Discernment

- **Communication** - Develop and execute communication and marketing plans for one of three ministry arms: Grace Leadership Institute, ServErie, or Grace Sites.
- **Writing Team** - Writes content for our READ Plans, YouVersion, LifeGroup curriculum, and/or Grace Blog.
- **Digital Marketing Writer** - Writes content for blogs, emails, and web.
- **Marketing Strategist** – Content strategy, social media strategy, blog strategy, etc.
- **Marketing Data and Analytics** – Google analytics, social media analytics, gathering data from surveys etc.
- **Editor** - Edits everything from curriculum to brochure copy using Grammarly style guides.
- **Content Curator** - Helps the content team find interesting and engaging content from what we've created in the past, as well as external resources.
- **Social Media Team** – Creates content for social platforms.

Operations

Creates and sustains environments that are distraction free, efficient, and hospitable.

Spiritual Gifts which fit this role: Hospitality, Craftsmanship, Administration

- **Building Maintenance & Landscaping** - Maintains excellence of the physical property.
- **Safety** - Ensure safe environments through protocols and procedures, set up/tear down, and prepares spaces at sites for events.
- **Hospitality** - Catering events, meetings, funerals, as well as Grace Youth events.
- **Cafe** - Creates a hospitable environment by making and selling coffee and baked goods on Sunday mornings.
- **System development & Integrity** - Office 365, Teams, Sharepoint, databases, etc.
- **Metrics Team** - Analyzes data to inform strategies and impact decisions.
- **Design Team** - Creates environments that remove distractions and enhance experiences.

Grace Creative

Collaborates with other creatives to provide audiovisual, graphic, and lighting support for all of Grace Church.

Spiritual Gifts which fit this role: Creative Communication, Service, Leadership