

- **Capture Team** – Takes photos and videos of services.
- **Graphics Team** – Brainstorms and executes graphics for the needs of different ministries and events at Grace.
- **Tech Team** – Audio, Graphics and Lighting teams serve on Sunday mornings as well as special events.
  - Audio Operators - Run sound board and mix the house sound. Set up and prepare for rehearsals.
  - Graphic Operators - Build and click through visual imagery, sermon points, and song lyrics during rehearsals and the service.
  - Lighting Operators - Create lighting looks for services and events.

## ServErie

Mobilizes volunteers to partner with agencies who serve Erie County.

**Spiritual Gifts which fit this role:** Administration, Service, Leadership

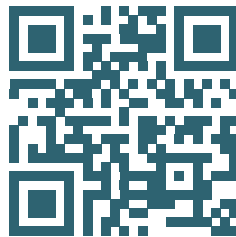
- **ServErie Saturday Volunteer** – Serves in different parts of the city and county, on designated Saturdays throughout the year.
- **Summer Project Volunteer** - Serves our city and county, on scheduled multiple-day projects.
- **Administrator** – Volunteers on the event registration team or database team.
- **ServErie 365 Volunteer** – Serves the Erie community throughout the year.

## Grace Leadership Institute

Develops and facilitates learning opportunities, and provides an environment for pastors and ministry leaders to interact, develop peer support, and access resources.

**Spiritual Gifts which fit this role:** Administration, Leadership, Teaching

- **Leadership One Day Team** – Helps plan and facilitate these Saturday morning events 2 times a year.
- **Ministry Panel Night Team** – Helps plan and facilitate the Ministry Panel Nights, a 4th Monday of the month, evening event.
- **Lead Up Team** – Helps plan and facilitate the GLS replay videos and discussion format events held on the 2nd Monday of the month, early evening event.



To take your next step, visit [whoisgrace.com/serve](https://whoisgrace.com/serve)



**God has uniquely designed you and your journey so that you can impact God's Kingdom through serving**

*"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."*

-1 Peter 4:10

## Next Steps

Helps people connect to Grace.

**Spiritual Gifts which fit this ministry:** Administration, Service, Hospitality

- **Guest Experience Team** - Welcomes and helps guests on Sunday mornings in person or as Facebook Chat Hosts.
- **CORE** - Leads in-person and virtual 4-week classes.
- **Serve** - Helps people find their place to serve at Grace.
- **Next Steps/Connections** - Helps people connect and find their next step on Sunday mornings and provides follow-up midweek.
- **Life Group Leader** - Shepherds and equips groups, both ongoing groups and short-term groups (4-8 weeks).
- **Data Team** - Compiles and analyzes data, and collaborates to maintain the church database system.

## Worship Experience

Leads people to celebrate and worship God through musical ability and experiences.

**Spiritual Gifts which fit this role:** Creative Arts, Exhortation, Leadership

- **Sunday morning services**
- **GraceYouth Worship** - Wednesday nights
- **Communion Team** - Bakes Communion bread and sets up tables.

## Family Ministry

A partnership between the church and the home including GraceKids, GraceYouth and Marriage Ministry.

- **GraceKids** - Team of teachers and leaders who serve in different classroom roles on Sundays and in various other roles during the week.

**Spiritual Gifts which fit this role:** Teaching, Hospitality, Service.

- One2One - Be paired with a special needs child and assist them to be able to participate on Sunday mornings in GraceKids.
- Nursery - Engage one-on-one with our littlest children, ages birth to 2 years old.
- Toddler - Engage one-on-one while teaching Bible basics to children ages 2-3 years old.
- Preschool - Engage with and bring the Bible to life for a group of children ages 3-4 years old.
- Elementary - Engage with and bring the Bible to life with a group of students.
- Welcome Team - Make families feel welcomed from the time they walk into Grace.
- Prayer Team – Commit to pray regularly for our GraceKids ministry, families and volunteers.
- Prep Team – Help prepare materials for Sunday morning and special events, as well as keep supplies organized.
- **GraceYouth** - Team of leaders who focus on discipleship and sending out teenagers into the world to reach people with the mission of Jesus. GraceYouth meets every Wednesday from 6:30-9 pm.  
**Spiritual Gifts which fit this role:** Teaching, Shepherding, Discernment
  - GY LifeGroup Leaders – Adults who lead specific age and gender LifeGroups anywhere from 6-12 grade. Focus on building relationships and meeting each teenager where they are at with Scripture and the love of Jesus.
  - GY Worship - Vocalists and Instrumentalists
  - GY Tech - Audio and Graphics Operators and Lighting teams.
  - UNITED Creative Team – Part of the team who helps students plan and execute monthly UNITED gatherings.
  - GY Guest Experience – Students who greet youth and help to connect and register guests.
  - GY Set Up and Tear Down – Helps on Tuesday evening or Wednesday night to set up and take down UNITED events.
  - Prayer Team – Commits to pray regularly for our GraceYouth ministry, families and volunteers.
- **Marriage Mentors** - Spiritually mature couples intentionally investing in other couples to help them navigate the journey of marriage. Spiritual gifts include Teaching, Hospitality, Service.

## Grace Missions

Connects the congregation to our Missions initiatives.

**Spiritual Gifts which fit this ministry:** Evangelism, Mercy, Faith

- **Prayer Team** - Regularly commit to pray for our missionaries and mission teams. This can be done in-person or virtually
- **Social Media Content Writer** - Creates social media posts for the Missions Facebook page
- **Micro-Loan Team** - Develops policies, procedures, and best practices for micro-loans to Global Partnerships
- **C3 network** - Meets several times throughout the year to bring together non-profit leaders in our congregation to support one another and better their ministries
- **Missionary Development** - Mentors someone who believes they may be called into full-time missions and provide support to our current missionaries during challenging seasons

## Finance/Stewardship

Helps others steward the resources God has given them.

**Spiritual Gifts which fit this role:** Giving, Administration, Exhortation

- **Counting Team** - Weekly counting and recording of offerings.

- **Financial Education** - Assist people in learning and understanding Biblical teaching about handling money and giving by facilitating periodic Financial Peace University classes.
- **Budget Coaching** - Assist people in practicing and building a habit of Biblical stewardship.
- **Event Planning Team** - Plans, coordinates, and executes various fundraising events to support ServErie and Grace Leadership Institute's community initiatives and funding needs.

## Programming

Communications, Content, and Calendaring for all of Grace Church.

**Spiritual Gifts which fit this role:** Creative Communication, Administration, Discernment

- **Communication** - Develop and execute communication and marketing plans for one of three ministry arms: Grace Leadership Institute, ServErie, or Grace Sites.
- **Writing Team** - Writes content for our READ Plans, YouVersion, LifeGroup curriculum, and/or Grace Blog.
- **Digital Marketing Writer** - Writes content for blogs, emails, and web.
- **Marketing Strategist** – Content strategy, social media strategy, blog strategy, etc.
- **Marketing Data and Analytics** – Google analytics, social media analytics, gathering data from surveys etc.
- **Editor** - Edits everything from curriculum to brochure copy using Grammarly style guides.
- **Content Curator** - Helps the content team find interesting and engaging content from what we've created in the past, as well as external resources.
- **Social Media Team** – Creates content for social platforms.

## Operations

Creates and sustains environments that are distraction free, efficient, and hospitable.

**Spiritual Gifts which fit this role:** Hospitality, Craftsmanship, Administration

- **Building Maintenance & Landscaping** - Maintains excellence of the physical property.
- **Safety** - Ensure safe environments through protocols and procedures, set up/tear down, and prepares spaces at sites for events.
- **Hospitality** - Catering events, meetings, funerals, as well as Grace Youth events.
- **Cafe** - Creates a hospitable environment by making and selling coffee and baked goods on Sunday mornings.
- **System development & Integrity** - Office 365, Teams, Sharepoint, databases, etc.
- **Metrics Team** - Analyzes data to inform strategies and impact decisions.
- **Design Team** - Creates environments that remove distractions and enhance experiences.

## Grace Creative

Collaborates with other creatives to provide audiovisual, graphic, and lighting support for all of Grace Church.

**Spiritual Gifts which fit this role:** Creative Communication, Service, Leadership