

Programming

Communications, Content, and Calendaring for all of Grace Church.

Spiritual Gifts which fit this role: Creative Communication, Administration, Discernment

- **Communications Lead** - Develop and execute communications and marketing plans for one of three ministry arms: Grace Leadership Institute, ServErie, or Grace Sites
- **Writing Team Lead** - Organize people, projects, and assignments for our READ Plans, YouVersion, and LifeGroup curriculum.
- **Digital Marketing Writer** - Write content for blogs, emails, and web.
- **Marketing Analytics** - Set and measure marketing content goals.
- **Editor** - Edit everything from curriculum to brochure copy using Grammarly style guides.
- **Content Curator** - Help the content team find interesting and engaging content from what we've created in the past, as well as external sources.
- **Digital Librarian** - Organize digital content with tag system.

ServErie

Mobilizes volunteers to partner with agencies who serve the Erie County.

Spiritual Gifts which fit this role: Administration, Service, Leadership

- **Administrator** - Maintains database, communicates with participants, etc.
- **ServErie Saturday** - Different parts of the city and county, on designated Saturdays .
- **Summer Project** - A multiple day project.

Grace Leadership Institute

Develops and facilitates learning opportunities, and provides an environment for pastors and ministry leaders to interact, develop peer support, and access resources.

Spiritual Gifts which fit this role: Administration, Leadership, Teaching

- **Leadership One Day Team** - Helps plan and facilitate these Saturday morning events 4 times a year.
- **Theology One Day Team** - Helps plan and facilitate this once a year, Saturday event.
- **School of Ministry Team** - Helps promote and recruit for the Wheaton cohort and the Theology and Church Leadership Certificate program.
- **Regional Church Collaborative Team** - Helps plan and facilitate Ministry Panel nights, a 4th Monday of the month, evening event.
- **Leadership Courses Development Team** - Helps research, plan, and facilitate the development of new courses and certificates.

To take your next step, visit whoisgrace.com/serve



God has uniquely designed you and your journey
so that you can impact God's Kingdom through serving

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."

-1 Peter 4:10

Guest Experience Team

Welcomes and helps visitors/guests and regular attenders to experience the love of Christ through community and service.

Spiritual Gifts which fit this role: Hospitality, Service

- **Guest Experience** - Greets and seats guests and assists with service elements.
- **Parking** - Attends to the parking lots and directs traffic.

Operations

Oversees building maintenance/landscaping, safety, 365 development, process improvement, event set-up & tear-down as needed.

Spiritual Gifts which fit this role: hospitality, craftsmanship, administration

- **Building maintenance/landscaping, safety, and event set-up & tear-down**
- **Hospitality** - Catering special events.
- **Café**
- **365 development (Teams, SharePoint, Power BI, etc.)**
- **Process improvement**

Engagement

Helps people connect to Grace through Next Steps.

Spiritual Gifts which fit this role: Administration, Service, Hospitality

- **CORE** - Hosts in-person and virtual 4-week classes.
- **Serve** - Helps people find their place to serve at Grace.
- **Next Steps/Connections** - Sunday mornings before and after service, as well as follow-up during the week to help people find their Next Step at Grace.
- **Life Group Leader** - Lead Life Groups midweek.
- **Data Team** - Team members compile and analyze data, then collaborate to maintain the church database system.

GraceKids

Team of teachers and leaders who serve on Sundays in different classroom roles and partner with parents.

Spiritual Gifts which fit this role: Teaching, Hospitality, Service

- **Nursery** - Engage one-on-one with our littlest children, ages birth to 2 years old.
- **Toddler** - Engage one-on-one while teaching Bible basics to children ages 2-3 years old.
- **Preschool** - Engage with and bring the Bible to life for a group of children ages 3-4 years old.
- **Elementary** - Engage with and bring the Bible to Life with a group of students.
- **One2One** - Be paired with a special needs child and assist them to be able to participate on Sunday mornings in GraceKids.
- **Welcome Team** - Make families feel welcomed from the time they walk into Grace.

GraceYouth

Team of leaders who focus on discipleship and sending out teenagers into the world to reach people with the mission of Jesus. GraceYouth meets every Wednesday from 7-9 pm.

Spiritual Gifts which fit this role: Teaching, Shepherding, Discernment

- **GY LifeGroup Leaders** – Adults who lead specific age and gender LifeGroups anywhere from 6-12 grade. Focus on building relationships and meeting each teenager where they are at with Scripture and the love of Jesus.
- **GY Worship** - Vocalists and Instrumentalists
- **GY Tech** - Audio and Graphics Operators, and Lighting teams.
- **United Creative Team** – Part of the team who helps students plan and execute monthly United gatherings.

Worship

Posses musical ability and a desire to lead people to celebrate and worship God. Serve on Sunday mornings with rehearsals on Thursday evenings.

Spiritual Gifts which fit this role: Creative Arts, Exhortation, Leadership

- **Vocalists**
- **Instrumentalists**

Tech

Audio, Graphics and Lighting teams serve on Sunday mornings as well as special events.

Spiritual Gifts which fit this role: Creative Arts, Service, Administration

- **Audio Operators** - Run sound board and mix the house sound. Set up and prepare for rehearsals.
- **Graphic Operators** - Build and click through visual imagery, sermon points, and song lyrics during rehearsals and the service.
- **Lighting Operators** - Create lighting looks for services and events.

Missions

Connecting the congregation to our Missions Initiatives.

Spiritual Gifts which fit this role: Missions, Mercy, Faith

- **Prayer Team** - Commit to pray regularly for our missionaries (meet in person with others or use the Volley app).
- **Event Planning** - Help to develop and plan internal events/initiatives that draw congregational awareness to Grace Missions.

Stewardship & Financial Teams

Help others steward the resources God has given them.

Spiritual Gifts which fit this role: Giving, Administration, Exhortation

- **Counting Team** - Weekly counting and recording of offerings.
- **Financial Education** - Assist people in learning and understanding Biblical teaching about handling money and giving by facilitating periodic Financial Peace University classes .
- **Budget Coaching** - Assist people in practicing and building a habit of Biblical stewardship.

Grace Creative

Collaborate with other creatives to handle visual communication inside and outside of Grace

Spiritual Gifts which fit this role: Creative Communication, Leadership

- **Capture Team** – Takes photos and videos of services.
- **Social Media Team** – Creates content for social platforms.

Grace Online

Digital Site and community focused on outreach to those who may not be churched or be comfortable in a physical location at this time.

Spiritual Gifts which fit this role: Mercy, Shepherding, Hospitality

- **Chat/Row Host** - Create an engaging and vibrant online chat environment by facilitating discussion and providing support.
- **Worship Coordinator** - Assists with curating worship elements for service experience.
- **Content Curator** - Assists with curating engaging elements/videos for service experience.
- **Social Media Coordinator** - Oversees/contributes to moderating social media presence related to Grace Online.
- **Prayer Team** - Gathers prayer requests and intercedes on behalf of congregation and leadership
- **Challenge Group Leader** - Facilitates discussion and engagement in GO Challenge Groups
- **User Experience** - Works towards an intuitive and accessible experience for congregants of all backgrounds.
- **Data collection & Analysis** - Accurately and efficiently compiles relevant data for record keeping and outreach purposes.